



## HEALTH, SAFETY & WELFARE POLICY

The Monobuoy Co. Ltd and Monobuoy SARL are committed to prevent accidents and cases of work-related ill health and provide adequate control of health and safety risks arising from work activities.

As such, we will strive to:

- ensure that the equipment we design and build can be manufactured, installed and operated in a safe manner.
- provide adequate training to ensure employees are competent to do their work.
- engage and consult with employees about health and safety conditions on a daily basis and provide advice and supervision on occupational health.
- implement emergency procedures such as evacuation in case of fire or other significant incident.
- maintain safe and healthy working conditions, provide and maintain plant, equipment and machinery, and ensure safe storage/use of substances.
- ensure that our legal obligations are met at all times.

This policy will be regularly monitored to ensure that the objectives are achieved. It will be reviewed and, if necessary, revised in the light of legislative or organisational changes.

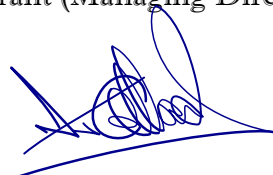
Signed for

The Monobuoy Co. Ltd  
Brian Stephenson  
Managing Director



Date 30 April 2012

Monobuoy SARL  
David Collard  
Gérant (Managing Director)



Date 30 April 2012